

P.E.R.C. NO. 2014-21

STATE OF NEW JERSEY  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of

STATE OF NEW JERSEY,

Petitioner,

-and-

Docket No. SN-2014-016

NEW JERSEY LAW ENFORCEMENT  
SUPERVISORS ASSOCIATION

Respondent.

SYNOPSIS

An expedited scope of negotiations ruling is issued finding that Sick Leave Injury (SLI) benefits are no longer available for State employees holding classified, unclassified and senior executive service positions. The State of New Jersey filed a scope of negotiations petition and a request for expedited resolution, asserting that the SLI benefits article in the most recent agreement between it and the New Jersey State Law Enforcement Supervisors Association is preempted by changes in a state statute, as is a proposal by the Association to add new language to the article. The decision holds that employees in the collective negotiations unit represented by the Association, may no longer use paid SLI benefits. The order provides that the Association may not propose to the interest arbitrator that the SLI language in the expired agreement, and its proposed new language be incorporated into a successor contract.

This synopsis is not part of the Commission decision. It has been prepared for the convenience of the reader. It has been neither reviewed nor approved by the Commission.